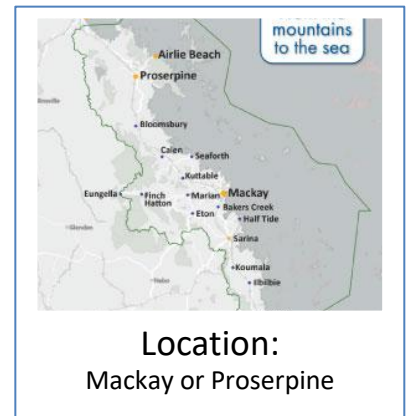


Project Officer – Sustainable Agriculture

Multiple Roles Graduate through to Senior Project Officer



Project Delivery – your impact

We are seeking engaging and motivated project officers to work with landholders and land managers to improve the productivity and profitability of our regional agriculture industry.

In this role, you'll work closely with landholders to develop property plans that enhance land conditions and boost water quality outcomes. You'll provide hands-on extension services and technical expertise to agricultural landholders, playing a vital role in supporting Reef Catchments programs. You'll engage with landholders to promote Sustainable Agriculture, fostering positive change for the environment and community.

Position Overview

We have several roles in grazing, sugarcane, and water quality improvement. These roles offer dynamic opportunities to combine technical expertise, management skills, and a passion for environmental sustainability. You'll play a key part in improving our region's natural resources and environment by fostering strong relationships with stakeholders and landholders, and advancing sustainable agriculture projects. These positions provide a platform to showcase exceptional communication and negotiation skills, engaging with stakeholders at all levels and collaborating effectively with teams. Whether starting as a Graduate Project Officer or advancing to Project Officer or Senior Project Officer, these opportunities are designed for individuals ready to make a meaningful difference!

Position relationships – Who you will be working with

These roles within the Sustainable Agriculture team report to the Manager – Sustainable Agriculture. The team comprises a Principal Project Officer, Sustainable Agriculture Facilitator and Graduate Project Officer.

You will also work closely with our Waterways and other Reef Catchments teams to deliver projects and cultivate stakeholder relationships.

Why you'll enjoy working for us

Our work and our people make a difference

Reef Catchments are the not-for-profit, non-government Natural Resource Management (NRM) organisation for the Mackay Whitsunday Isaac region. We facilitate change and work for long-term solutions to sustain, protect, and improve our region's natural resources and environment, both now and into the future.

[Read more about our work](#)

[Read more on our vision and values](#)

We build a strong culture- Our people are our strength

Our team is comprised of skilled and outcome-focused people who are all dedicated to looking after the environment in the Mackay Whitsunday Isaac region. We value diversity, recognising its importance in creating our vision for resilient ecosystems and an engaged community. Our success hinges on building a team drawn from diverse backgrounds and life experiences. We are intentional and contemplative in shaping our team's culture, understanding that the perspectives and skills of our team members are vital. We embrace the notion that inclusion is a collective responsibility, central to our mission.

You'll thrive

This role provides a rewarding professional career path and considerable work/life balance benefits. We offer a flexible and positive work environment with an opportunity to enhance and build your skills and experience.

[Here's why you'll love working with us](#)

Benefits you'll enjoy

1. **Location:** We work in the beautiful Mackay Whitsunday Isaac region, with offices in both Mackay and Proserpine.
2. **Wellbeing:** We provide support to our staff through our EAP program and flexible working arrangements.
3. **Recognition:** We love to celebrate your success and growth with our Rewards and Recognition Program.
4. **Flexibility & Balance:** Your routine will benefit from flexible working hours and generous work-from-home provisions.
5. **Team-building & Celebrations:** Our fun-loving culture enjoys team-building days, holiday events and celebrations.
6. **Training & Development:** We believe our people are our greatest asset and we contribute to their growth and development by providing ongoing training and \$2000 per year toward your personal professional development.
7. **Annual Leave:** All staff enjoy 5 weeks annual leave with additional leave bonuses at 3, 5 and 7 year anniversaries.
8. **Diversity & Inclusion:** We encourage staff to embrace diversity, equality, and inclusion and have a commitment to building a team with a variety of backgrounds, skills and views. This is reflected in our internal culture statements.

How to apply

1. Provide a cover letter addressing your suitability for the position, referring to the points below.
2. Attach your current resume and send to careers@reefcatchments.com

Tell us about yourself

- Qualifications in a relevant field such as Agriculture, Applied Science or Natural Resource Management or equivalent relevant work experience and vocational or industry education/training.
- Strong interpersonal, facilitation and communication skills as they relate to building strong relationships, partnerships and networks with a diverse range of internal and external stakeholders.
- Experience in project management, including monitoring milestones, deliverables and budgets.
- Understanding or experience of best practice management in either Grazing or Sugarcane. Knowledge of land and pasture conditions and/or biodiversity monitoring methods would be advantageous.

- Strong organisational skills, with the ability to effectively manage and prioritise tasks in a dynamic environment while maintaining attention to detail.
- High degree of computer literacy, including proficiency with the Microsoft Office suite.
- Event organisation experience (e.g. meetings, workshops, field days).
- Current Driver's Licence.
- Demonstrated understanding and application of Workplace Health and Safety requirements and relevant legislative Acts in professional practice.
- Blue Card - Working with children (or ability to obtain).

The process

The selection panel will assess your ability to perform the work required for the position based on your response to the 'Tell us about yourself' section and resume and other selection processes, which may include an interview.

Referees will be contacted upon successful interview.

Got questions?

Further information can be obtained by contacting Human Resources:

Phone: (07) 4968 4200

Email: careers@reefcatchments.com

We are looking to fill these roles from early January 2025 and will review and interview applicants on a rolling basis. Don't wait—apply today!