



Position Details

Manager – Waterways



Mackay or Proserpine



Full-time
\$110,000-\$125,000 p.a.



Waterways

ABOUT US

Reef Catchments is the Natural Resource Management (NRM) organisation for the Mackay Whitsunday Isaac region. We facilitate change and work for long-term solutions to sustain, protect, and improve our region’s natural resources and environment, both now and into the future.

Our team are skilled and outcome-focused people who are all dedicated and motivated to facilitate positive change in the Mackay Whitsunday Isaac region. We do this through listening, respecting and connecting with landholders, industry, first nations people and the community. Our local connections and insights are enhanced by an ongoing commitment to embracing new technologies and adapting to evolving standards.

Project Delivery – your impact

We are seeking a motivational, inspiring and supportive Manager to lead the Waterways team.

You will lead and manage the Waterways team to develop and deliver allocated projects. Your role includes managing the project planning and implementation of projects, leading the reporting on outputs and outcomes as per project requirements, managing stakeholder engagement and creating, leading, and fostering an inclusive workplace.

Position Overview

The role allows you to employ your strong management skills to effectively lead the team while providing support creating and maintaining team unity to achieve our overall objective of improving our region’s natural resources and environment. There is an opportunity to demonstrate your exceptional persuasive communication and negotiation skills through engaging with stakeholders at various levels as well as staff members.

Position relationships – Who you will be working with

This role leads and manages the Waterways team and reports to the Program Director – Land and Water. The team currently consists of a Principal Project Officer, Senior Project Officers and Graduate Project Officers.

You will also work closely with our Sustainable Agriculture Team to deliver projects and cultivate stakeholder relationships.

About Reef Catchments – Who we are

Our work and our people make a difference

Reef Catchments are the not-for-profit, non-government natural resource management (NRM) organisation for the Mackay Whitsunday Isaac region. We facilitate change and work for long-term solutions to sustain, protect, and improve our region's natural resources and environment, both now and into the future.

[Read more on our Vision and Values here](#)

We build a strong culture- Our people are our strength

Our team is comprised of skilled and outcome-focused people who are all dedicated to looking after the environment in the Mackay Whitsunday Isaac region. We value diversity, recognising its importance in creating our vision for resilient ecosystems and an engaged community. Our success hinges on building a team drawn from diverse backgrounds and life experiences. We are intentional and contemplative in shaping our team's culture, understanding that the perspectives and skills of our team members are vital. We embrace the notion that inclusion is a collective responsibility, central to our mission.

You'll thrive

This role provides a rewarding professional career path and considerable work/life balance benefits. We offer a flexible and positive work environment, with an opportunity to enhance and build your skills and experience.

[Read more on why you'll love working with us](#)

Benefits of working with us

1. Flexible working arrangements for work-life balance
2. Professional development opportunities
3. Career progression and succession planning
4. 5 weeks annual leave
5. Salary packaging
6. Team building activities

To learn more about the benefits of working for Reef Catchments, please visit the website:

<https://reefcatchments.com.au/careers/>

About You

- Qualifications in a relevant field such as Applied Science or Natural Resource Management with a minimum of five (5) years' experience in the NRM (or similar) sector.
- Strong understanding of river processes in tropical environments and experience in remediation activities for restoring degraded systems.

- Demonstrated skills in the development and implementation of projects including proposal writing, budgeting, reporting, project and contractor management.
- Demonstrated experience managing staff in multi-jurisdictional work teams including workforce planning and staff performance management.
- Excellent written and oral communication skills, including the ability to communicate with and influence a diverse client base, including farmers, industry groups, government and contractors.
- Current driver's licence.

How to Apply

1. Provide a cover letter addressing your suitability for the position.
2. Attach your current resume.

The selection panel will assess your ability to perform the work required for the position based on your response to the 'About You' section and resume and other selection processes, which may include an interview.

Referees will be contacted upon successful interview.

Further information can be obtained by contacting Human Resources:

Phone: (07) 4968 4200 or email: hr@reefcatchments.com

Please forward your application to hr@reefcatchments.com by close of business 4th September 2024.

We are looking to fill this role as soon as possible and will be reviewing and interviewing applications as they arrive. So don't delay, apply today!