

Position Vacant

Title: Senior Project Officer – Grazing
Tenure: Full Time
Location: Mackay or Proserpine
Reports to: Coordinator – Sustainable Agriculture
Remuneration: \$87,000 - \$95,000 + superannuation

The Position

We are seeking an engaging and motivated grazing project officer to work with landholders to improve the productivity and profitability of the grazing industry.

Reporting to the Coordinator – Sustainable Agriculture, the Officer will assist landholders with property planning designed to improve land condition and water quality outcomes as well as provide extension services to agriculture landholders and technical support to Reef Catchments programs, in particular, providing landholder engagement and communication support for Sustainable Agriculture programs.

The Officer will provide technical and management support to demonstration trials, develop and maintain effective relationships with stakeholders and landholders to aid the development of sustainable agriculture projects, support the data collection and analysis of management practice adoption to evaluate the program's effectiveness and enable program modifications in relation to extension and funding.

We offer a flexible and positive work environment, with an opportunity to enhance and build your skills and experience.

Selection criteria

Essential

- Tertiary Qualifications in a relevant field such as Agriculture, Applied Science or Natural Resource Management or equivalent relevant work experience and vocational or industry education/training.
- Demonstrated ability to manage the planning, delivery, monitoring, evaluation and reporting of projects including coordination and monitoring activities of diverse project teams.
- Minimum of 3 years experience in best practice grazing land and herd management
- Demonstrated skills in data collection and management systems to produce data products to meet reporting and planning needs.
- Advanced interpersonal, facilitation and communication skills as they relate to building strong relationships, partnerships and networks with a diverse range of internal and external stakeholders.
- Strong Grazing and Livestock Industry Knowledge

- High level organisational skills, including the ability to organise and prioritise work activities in a demanding, busy environment, including demonstrated attention to detail
- Event organisation experience (meetings, workshops, field days)
- Current Driver's Licence

Desirable

- Understanding of soil sampling hygiene and undertaking land condition assessments or similar monitoring and evaluation frameworks
- Managing demonstration trials

About Reef Catchments

Our work makes a difference:

Reef Catchments are not-for-profit, non-government natural resource management (NRM) organisation for the Mackay Whitsunday Isaac region, with offices situated in Mackay and Proserpine. We facilitate change and work for long-term solutions to sustain, protect, and improve our region's natural resources and environment, both now and into the future.

We build a strong culture:

Our culture is the heart of our organisation and is founded on a clear vision and a strong set of values. It shines in everything we do. We strive to be a place people are proud to work in, and in whom our stakeholders have trust. We encourage staff to embrace diversity, equality and inclusion and have a commitment to building a team with a variety of backgrounds, skills and views. This is reflected in our internal culture statements.

Our people are our strength:

Our team is comprised of skilled and outcome-focused people who are all dedicated to looking after the environment in the Mackay Whitsunday Isaac region.

- [Read more on our Vision and Values here](#)
- [Read more on why you'll love working with us](#)

This role provides a rewarding professional career and considerable work/life balance opportunities.

How to Apply

1. Provide a cover letter in response to the selection criteria outlining your suitability for the position.
2. Attach your current resume.

The selection panel will assess your ability to perform the work required of the position based on your response and resume and other selection processes which may include an interview.

Referees will be contacted upon successful interview.



Further information can be obtained by contacting:

Human Resources Phone: (07) 4968 4200 or email: hr@reefcatchments.com

Please forward your application to hr@reefcatchments.com by close of business 15th February 2024.